

MATTHIEU DE ROMBLAY

E-MAIL : matthieu.deromblay@mindcraft.fr

EDUCATION

- Master Degree in Organizational Psychology at l'école de Psychologues Praticiens (Master 2)

CORE SKILLS

- Project management
- Training
- Public speaking
- Psychology

EXPERIENCES

Manager – MINDCRAFT- (2020)

MindCraft is a consulting and training firm enabling individuals and organizations to achieve results that require lasting changes in human behavior. I specialize in 3 areas of expertise :

- Leadership development and training
- Increasing productivity
- Increasing psychological safety

Partnership Project Leader – LIFE PROJECT 4 YOUTH (2019-2020)

LP4Y is an organisation that works with excluded youths and helps them integrate the professional world through a one year coaching program. My mission was to create a network of companies that champion youth inclusion in 4 countries : the Philippines, Vietnam, India and Indonesia.

Senior Consultant– GREENWORKING (2015-2019)

Greenworking is a consulting, coaching and training firm specialized in organizational and managerial innovation. I have been working with many large companies and public organizations to shape the future of work and improve well-being at work. I worked on five different expertises: Well-being at work, psycho-social risks, Leadership 2.0, Efficiency & Digital projects

Project Leader – ESSEC-MA (2014-2015)

ESSEC-MA is a training firm specialized in top management program I was working on middle management projects.

- Identifying and assessing future and current training needs
- Drawing an overall or individualized training and development plan
- Deploying a variety of training methods

Recruitment officer, DIANES EXECUTIVE SEARCH (2013)

Dianes is a head-hunter office specialized in middle and top management

- Writing and publishing the different job offers and follow-up
- Social recruiting, sourcing and headhunting using internal data, job boards and social networks